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## Equity Can and Must Begin at Birth

Every family in the District should have access to high quality, affordable early learning programs.

### 1. The Benefits of High Quality Early Education Lasts a Lifetime.

A child's early years are the most important time period for brain development, growing to 85% of its adult size in the first three years of life.

Great early learning programs shouldn't be out of reach to any family because of high costs.



### 2. Early educators love their jobs, but often struggle to make ends meet.

Most early educators are Black and brown women and they are paid just above minimum wage.

Raising pay for early educators will raise the quality of life for teachers and their families, and will raise the quality of educational care available to families.



### 3. Affordable child care is essential to economic recovery.

Early education programs were hit hard by COVID. Expenses tripled while attendance declined.

Parents with young children can't get back to work without affordable early learning programs.

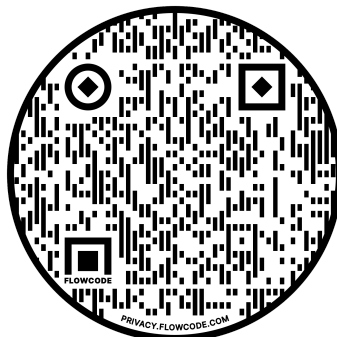
Without urgent aid, 20% of DC programs could be lost.



## Join Us!

Under 3 DC organizes early educators, parents, and supporters like you to create brighter, more equitable futures for our youngest residents.

**Scan** using your smartphone to join the fight.



### About Under 3 DC

Under 3 DC is a broad-based coalition of parents with young children, early childhood educators, advocates, community-based organizations, and health professionals who believe every child deserves a strong start and a limitless future. Our work centers on the people experiencing racial and economic injustice every day. It shines a spotlight on the need for more public investments to support families with infants and toddlers. Together, we can set the city on a path to creating and sustaining a high-quality, equitable early childhood system.



We're working to make sure equity starts at birth for every DC family.  
Learn how at [Under3DC.org](https://Under3DC.org)